



Explore a rewarding career with **KBH CHARTERED PROFESSIONAL ACCOUNTANTS (KBH)**, a leading Accounting and Advisory firm rooted in Alberta, with offices in both Edmonton and Provost. Our comprehensive services are crafted to address the unique financial and consulting needs of our clients' owner-managed businesses. As a standout player in the Edmonton market, we pride ourselves on upholding Core Values of Service, Relationships, Integrity, Efficiency, and Innovation, aligning with our Core Purpose of "Helping People Succeed."

We are currently looking for a permanent full time **Senior Associate** for our Edmonton office. The Senior Associate works as part of a team of problem solvers, is responsible for working on more complex engagements and has a high level of technical skills. The Senior Associate has begun to develop more client service skills, with increasing involvement in client interactions.

The Senior Associate will informally assist new Associates on their file work. They may be selected to act as a "buddy" for new Associates during their first few weeks, and/or assist Associates on an ongoing basis on easy file questions that do not require manager or partner assistance or guidance.

Who are we?

We are a mid-sized firm located on the southside of Edmonton. We believe that our people perform best when

we set them up for success and we provide the resources and support they need to help them achieve their personal goals, while working towards the firm's goals.

- 13 partners and almost 60 staff
- Service over 2,100 businesses and organizations
- Mix of audit, review, compilations, various tax valuations and special engagements
- Team environment where students engage in experiential learning
- Opportunities to provide creative and innovative solutions to our clients and the firm
- Hands-on experience with opportunities to interact with partners, managers, and clients on a regular basis

Responsibilities for this role include:

- Completes financial statements and updates disclosures for review and audit engagements with little or no guidance, including identifying missing note disclosure.
- Completes difficult review and audit engagements with little to no guidance and with minimal queries.
- Leads planning meetings with Partners, Managers and junior staff, where applicable.
- Designs tests and identifies potential improvements in the audit approach.
- Identifies advanced accounting and audit issues and recommends solutions.
- Identifies advanced tax issues and opportunities, while utilizing the assistance of the tax group to help on more complicated items.
- Understands the issues surrounding the concept of integration and can perform basic tax calculations when deciding between bonus, eligible and non-eligible dividends.
- Identifies and quantifies the impact of corporate tax issues on the personal tax return.
- Uses technology and resources appropriately to gain maximum efficiency in delivering the finished



product in a timely manner.

- Demonstrates high attention to detail, and competency in technical skills, work quality and application of professional and firm standards.
- Demonstrates a high level of professional skepticism.
- Consistently prepares files, ensuring accuracy, timeliness and efficiency, ensuring that firm and professional standards, as well as the client's needs, are met.

The successful candidate must have:

- Post-secondary degree
- Working towards Chartered Professional Accountant (CPA) designation
- 2 to 3 years of experience working in Public Practice
- Some informal leadership skills with the ability to assist Associates in growing in their career development
- Maintains and grows technical expertise within the firm
- Enhances experience in training staff on a one-on-one basis and sometimes in a classroom setting

Why is KBH the right fit for you?

We believe that if you find the right fit, you are already on your way to success. Here are some of the reasons why KBH is the right fit for you:

- Performance reviews every six months
- Paid overtime (days in lieu or annual payout)
- Annual salary reviews that are competitive with the industry
- Summer Fridays off in July and August
- Free parking
- Employer paid extended health and dental benefits, with several tiers to choose from (including options for Health/Wellness Spending Accounts)
- Life Insurance and Disability Coverage
- 3 weeks' vacation to start (prorated your first year)
- Paid Personal Leave
- Monthly "perks" from our social committee

Looking for the Right Fit? Then start with the Right Firm. KBH offers a challenging and rewarding experience, excellent compensation & benefits, Fridays off in the summer and much more. If you are interested in our firm and this position, please email your cover letter, resume and salary expectations to Human Resources at apply@kbh.ca. Applications will be accepted until a suitable candidate is found.

We thank all applicants for their interest, however only those candidates selected for an interview will be contacted. No phone calls please.