

KBH CHARTERED PROFESSIONAL ACCOUNTANTS is a leading Alberta-based Accounting and Advisory firm with offices in Edmonton and Provost. KBH offers a full range of services designed to meet the financial needs of our client's owner-managed businesses. We have been in business valuing team growth & development, our clients and our communities for over 39 years.

We are currently recruiting for <u>Articling Students</u> for <u>September 2021</u> for our Edmonton office. We have a young, diverse and dynamic environment which makes us a fun place to work. At KBH, our core purpose is to help people succeed. We love what we do and we want you to be a part of our team!

Who are we?

We are a mid-size firm located on the southside of Edmonton.

- 10 partners and 50 staff
- Service over 2,000 businesses and organizations
- Mix of audit, review, compilations, various tax valuations and special engagements

What do we do?

We help people succeed, by adding value to our client's businesses with every encounter.

- General public accounting
- Personal and corporate tax
- Business valuations and litigation support
- Mergers, acquisitions and financing
- · External financial reporting
- Financial projections and forecasts
- Budget preparation and analysis

Who do we work for?

We work for entrepreneurs, business owners and professionals that live, work and play in our community.

- Small and medium owner managed businesses
- Charities, non-profit organizations and professional associations
- Businesses ranging from the local corner store to large-scale manufacturing plants and everything in-between

How do we operate?

We believe that our people perform best when we set them up for success. We provide the resources and support to help them to achieve their personal goals, while working towards the firm's goals.

• Team environment where students engage in experiential learning

- Opportunities to provide creative and innovative solutions to our clients and the firm
- Balanced combination of hands on experience with opportunities to interact with partners, managers and clients on a regular basis

How will KBH train you and help you pass the CPA Professional Education Program (PEP) and the national Common Final Examination (CFE)?

We understand that passing the CPA Professional Education Program and Common Final Exam will be major milestones in your career. We have the experience and track record to get you there.

- Over 91% pass rate over the last 5 years
- Paid study days and exam days for each CPA core module and evaluation
- Providing you with an experienced mentor to assist and support you
- In-house training and support for the CFE including experienced markers
- Exposure to various types of client work to build a breadth of experience
- Direct feedback during or upon completion of each engagement
- Access to supervisors, managers and partners for assistance

Why is KBH the right fit for you?

We believe that if you find the right fit, you are already on your way to success. We have the environment to help you succeed.

- Fridays off in July and August
- Free parking
- Paid study days and exam days for each CPA core module and evaluation
- Extensive group benefit package
- Flex benefit credits to use in creative ways (new bikes, yoga fees, RRSP top-up etc.)
- Monthly "perks" from our social committee
- Three weeks' vacation

How are staff compensated?

We know money is important. After years of being a University student, we understand it's time for a change. We offer fair and competitive compensation to all our employees. We also believe that it's important for you to get feedback on a regular basis and we strive to provide that.

- Paid overtime (days in lieu or annual payout)
- Annual salary reviews that are competitive with the industry
- Performance reviews every six months

How do you apply to KBH?

Now that you know what a great place KBH is, it's time to apply.

- Email your cover letter, resume and transcripts to Human Resources at article@kbh.ca
- First interviews will be done virtually and second interviews may be done at our office in a socially distanced manner (if permitted) or virtually.

What else do you need to know?

We are looking for aspiring Accountants who are not only ready to take opportunities, but also make them. We offer experience, opportunity and balance. At KBH there is room to grow in all directions. **Apply now as resumes are reviewed as they come in.** Also, please visit our website at www.kbh.ca. We thank all applicants for their interest, however only those candidates selected for an interview will be contacted.