



### **Who is KBH?**

- 9 partner firm with over 40 staff
- Servicing over 2,000 businesses and organizations
- Mix of audit, review, compilations and various tax valuation and special engagements

### **What do we do?**

We help people succeed, by adding value to our client's businesses with every encounter.

- General public accounting
- Personal and corporate tax
- Business valuations and litigation support
- Mergers, acquisitions and financing
- External financial reporting
- Financial projections and forecasts
- Budget preparation and analysis

### **Who do we work for?**

We work for entrepreneurs, professionals and NPOs that live, work and play in our community.

- Small and medium owner managed businesses
- Charities, non-profit organizations and professional associations
- Businesses ranging from the local corner store to large-scale manufacturing plants and everything in-between

### **How do we work?**

We believe that our people perform best when we set them up to succeed. We provide you with the resources and support to achieve your personal goals while working towards the firm's goals as well.

- Team environment where students engage in experiential learning
- Opportunities to provide creative and innovative solutions to our clients
- Balanced combination of hands on experience with opportunities to interact with partners and clients on a regular basis

### **How will KBH train you and help you pass the CPA Professional Education Program (PEP) and the national Common Final Evaluation (CFE)?**

We understand that passing the CPA Professional Education Program and Common Final Exam are major milestones in your career. We have the experience and track record to get you there.

- 96% pass rate
- Paid study days and exam days for each CPA core module and evaluation
- Providing you with an experienced mentor to assist and support you

- In-house training and support for the CFE including experienced UFE and CASB markers
- Exposure to various types of client work to build a breadth of experience
- Direct feedback during or upon completion of each engagement
- Access to supervisors, managers and partners for assistance

### **Why is KBH the right fit for you?**

We believe that if you find the right fit, you are already on your way to success. We have the environment to help you succeed.

1. Friday's off in July and August!
2. Paid study days and exam days for each CPA core module and evaluation
3. Extensive group benefit package
4. Flex benefit credits to use in creative ways (new bikes, yoga fees, RRSP top-up etc...)
5. Monthly "perks" from our social committee
6. Three weeks' vacation

### **How much will you get paid?**

We know money is important. After years of being a student, we understand it's time for a change. We offer fair and competitive compensation to all our employees. We also believe that it's important for you to get feedback on a regular basis and strive to provide that.

- Paid overtime (days in lieu or annual payout)
- Annual salary competitive with the industry
- Performance reviews every six months

### **How to apply to KBH**

Now that you know what a great place KBH can be, it's time to apply.

- Email your resume to Louise Chauvet at [article@kbh.ca](mailto:article@kbh.ca)
- First interviews are done on campus, second interviews at our office

### **What else do you need to know?**

At KBH, our core purpose is to help people succeed. We love what we do every day and we want you to feel the same way.

- 4 of our 9 partners are female
- Most of our partners are under the age of 45
- Young, dynamic environment making KBH a fun place to work
- Number of Articling Positions: 3 - 4
- **Application Deadline: September 16, 2018 at 11:59AM**

We are looking for aspiring accountants who are not only ready to take opportunities but also make them. Our student articling program will prepare you for the Common Final Exam and a successful career as a designated accountant. We offer experience, opportunity and balance. At KBH there is room to grow in all directions.