

*Imagine* waking up in such a good mood that your snooze button gets jealous. Living your best life means having work that challenges you, an employer that values you and a career that makes you happy to get out of bed in the morning.

We are KBH Chartered Accountants. Our Edmonton-based accounting firm offers a full range of financial services and management advice for small and mid-sized businesses in the private, not-for-profit and charitable sectors across Alberta and beyond.

#### OUR SERVICES INCLUDE:

- General public accounting and audit
- Personal and corporate tax
- Business valuations and litigation support
- Financial projections and forecasts
- Mergers, acquisitions and financing
- Budget preparation and analysis

A young, diverse team  
of partners and staff:



**4 of 9 partners  
are female**

We are a dynamic team of forward-thinkers with a passion for helping people succeed. At KBH, we proudly mentor young accountants, giving them the knowledge and tools they need to make a lasting impression in the industry.

### Why KBH?

When our staff thrive, our clients reap the benefits of a dedicated and highly engaged team of accountants who are ready to solve their financial problems and support their success.

From hands-on training and paid education days, to team-building events and sweet digs, here's what sets KBH apart.

#### COMPETITIVE SALARIES

- Paid overtime
- Three weeks vacation

#### HEALTH SPENDING ACCOUNT

- To ensure our staff are happy and healthy, the KBH health spending account gives them the capacity to focus on their physical and mental wellness.
- This can be used for gym memberships, running shoes, lift tickets and more.

#### FOUR-DAY WORK WEEKS IN THE SUMMERTIME

- We give our staff Fridays off in July and August so they can balance high-quality workweeks with adventure-filled long weekends. After all, we have to make the most of our short Edmonton summers.

#### OFFICE-WIDE SOCIAL PERKS

- Various monthly initiatives like Happy Hour, Slurpee Day, KBH Olympics and more.
- Staff social gatherings
- Emphasizing business-casual – no suit-and-tie necessary, unless otherwise stated.

#### PAID STUDY AND EXAM DAYS

- When our staff are on their A game for the CFE, everybody wins.

## Our Mentorship Program

Passing both the CPA Professional Education Program and the Common Final Exam(CFE) is a big deal! We are committed to giving you everything you need to reach these milestones, and we've got the experience and track record to prove it.

- A 96% CFE pass rate
- A mentor for each articling student for assistance and support
- In-house training including experienced CFE and PEP markers
- Real-world exposure to all types of client work
- Direct feedback during or upon completion of each engagement
- Access to supervisors, managers and partners for guidance; we're here to help you, not intimidate you

"KBH assigns each student a specific manager to be their mentor. I feel comfortable going to talk to my mentor about any problems I am having or if I am overwhelmed with work – he helps me address the issues and figure out a solution."

– KBH articling student

## Ask Our Staff

Our articling students are the future of KBH; when you're a part of our team, you're bringing a fresh perspective into our practice. Here's what some of our new hires are saying.

From the moment you accept our offer, we keep you in the loop for the entire year leading up to your official first day at the KBH office. You can expect regular email updates from us as you prepare for your articling debut, and we even set you up with a buddy for the first few days to show you the ropes.

New hires have support from mentors and colleagues every step of the way, except when we're in the middle of a first-day laser tag match, of course.

*I was surprised* by how much responsibility I was trusted with from the start. It really helps us learn and grow, and there is always support when you need it."

*The staff* are so knowledgeable and supportive. KBH is a great place to learn after graduating post-secondary education."

*My favourite* part about working for KBH is the variety of work, and the opportunity to learn on each file I do. Mistakes are not punished; they are used as a tool to enhance a student's understanding in that area. It's rewarding seeing how far I've come and how much I've learned since I started."



## Work with Us

So, now that we've sold you on KBH, it's your turn to sell us! To apply for an articling position at KBH Chartered Accountants, email your resume, cover letter and transcripts to [article@kbh.ca](mailto:article@kbh.ca).

First, we'll interview you on campus, then we'll conduct a second interview at our office to give you a glimpse of the KBH environment.

## KBH *by the Numbers*

- 9 partners, over 50 staff
- Servicing over 1,800 businesses and organizations
- Average age of staff: 35 years old
- KBH has a 96% CFE exam pass rate
- Articling positions at KBH: up to 4

## Get in Touch

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